



STRATEGIC PLAN 2025 - 2030



County of Prince Edward
Public Library & Archives

Vision

The Library will be recognized as key to informing and inspiring Prince Edward County, making us all more knowledgeable, more connected and more resilient.



In 2024/25 the Library Board sought feedback from the community through surveys, conversations, and focus groups. Through these discussions, three priorities were established.

- **Six Branches - One Library**
- **Collections and More**
- **Children and Youth**

Mission

Inclusion and Diversity

Welcome and celebrate diverse backgrounds, perspectives, cultures and experiences

Community

Inspire community engagement, collaboration, cultural exchange and promote literacy, lifelong learning and a sense of belonging.

Free Expression and Dialogue

Uphold the right to express ideas freely in an environment that encourages respectful dialogue and intellectual freedom

Respect

We will respect the community we live in and serve



BRANCHES

You told us:

“The six library branches are important neighbourhood anchors and gathering places.”



We recognize that the six branches are stronger together, making library service more convenient and vital.

We will:

- build on the six branch system through creative programming
- explore additional service options including online events and outreach to areas without a library branch
- collaborate and promote the Library as a whole as well as individual branches
- keep physical spaces welcoming - safe, tidy and accessible
- display, local art and other creative methods will keep branches interesting
- employ connected and committed staff
- recognize the important contribution of Friends groups and encourage collaboration between groups
- respond to the community: adapt to changes, tailor collections, and offer strategic open hours
- act as a hub and distribution point for community groups

COLLECTIONS

You told us:

“Books, books, books!”

Everyone can go to university by going to the public library.

We will:

- Commit a sufficient purchasing budget to meet community needs
- Respond to community interests, needs and trends
- Develop an annual collection plan informed by circulation data and reader feedback, striving for a collection that is balanced, diverse, and current
- Promote and expand digital offerings
- Collaborate with partners to provide access to a wider range of offerings
- Enhance the collection through programs featuring authors, specialists and other authorities in subject areas, ensuring programs and collections support one another
- Support local authors and writing groups
- Include accessible formats
- Assess the need for a core collection.



CHILDREN AND YOUTH

You told us:

“Supporting children and youth is essential.”

The public library is a welcoming place for children and youth, supporting education, socialization and growth.

We will:

- Ensure every branch has a welcoming, well-appointed children’s section of an appropriate size to meet the needs of the community it serves
- Collaborate with schools, organizations and groups serving children and prioritize bringing these groups into the library when possible
- Be attentive to changes and trends in literacy instruction
- Be responsive to parents and caregivers
- Use and promote the five early literacy practices (reading, talking, writing, playing and singing) identified by Every Child Ready to Read.
- Encourage training and professional development for staff serving children
- Provide opportunities for families to connect
- Promote literacy programs including 1000 Books (or more) before Kindergarten, The Impressive Reader Society, and TD Summer Reading

