COUNTY OF PRINCE EDWARD PUBLIC LIBRARY BOARD

A meeting of the Library Board was held on Thursday, November 28, 2019, at 10 am at the Picton Branch.

The following Board Members were present:

Dawn Cutler, Vice Chair Marion Hughes Devon A. Jones, Chair Kate MacNaughton Bill McMahon Alexander "Sandy" Murray Jan Nightingale

Regrets:

Linda Donville Lenny Epstein Ray Hobson

Staff Present:

Barbara Sweet, CEO Tracy Daley, Office Manager Julie Lane, Technology Resource Centre Coordinator

Guest Present:

1. Call to Order

The meeting was called to order at 10 am by The Chair, Devon A. Jones.

2. **Confirmation of the Agenda**

2.1 Motion to Confirm the Agenda

Motion LB-0086-2019

Moved By:

Marion Hughes

Seconded By: Bill McMahon

THAT the agenda for the Library Board meeting of November 28, 2019, be confirmed.

CARRIED

3. Disclosure of Pecuniary Interest and the General Nature Thereof

There were no disclosures of pecuniary interest at this time.

4. Minutes

4.1 Motion to approve the Library Board Minutes from the meeting held on October 24, 2019.

Motion LB-0087-2019

Moved By:

Dawn Cutler

Seconded By:

Jan Nightingale

THAT THE Library Board accept THE MINUTES as circulated from the Board Meeting of October 24, 2019.

CARRIED

5. Business Arising From the Minutes

- **5.1** Picton Capital Project
- 5.2 Landscaping Picton
- **5.3** Consecon Capital Project the Steeple Done
- **5.4** Patio Lease Renewal
 - ✓ Not being renewed
 - ✓ Outdoor Children's Programming
- **5.5** Wellington Capital Project
 - ✓ Waiting for Building Permit
 - ✓ Mason quote accepted and ready to complete spring 2020

6. Finance

6.1 Cash Disbursements - October 2019

Motion LB-0088-2019

Moved By:

Sandy Murray

Seconded By: Dawn Cutler

THAT The Board accept THE Disbursements Summary Report as circulated and as recommended by the Finance Committee:

October 10 2019, totaling.....\$ 40,211.10 October 24 2019, totaling.....\$ 18,423.53 Overall Total..... \$ 58,634.63

CARRIED

6.2 Income Statement - October 2019

Motion LB-0089-2019

Moved By:

Sandy Murray

Seconded By:

Jan Nightingale

THAT The Board accept THE FINANCIAL STATEMENT Report as circulated and as recommended by the Finance Committee:

Date	Total Revenue	Total Revenue	Net Surplus	Net Surplus
2019	Month	Year to Date	Month	Year to Date
October	\$ 112,523	\$ 1,058,859	\$ (37,133)	\$ (53,664)

CARRIED

6.3 Financial Summary – October 2019

The CEO confirms that:

- 1. The bank accounts (operating and reserves) have been reconciled at October 31, 2019.
- 2. All remittances and source deductions for which the directors may be personally liable have been made and submitted to the appropriate authorities.

- **6.4** Budget 2020
 - √ 10% reduction
 - ✓ Services would be affected.
- **Next Finance Committee Date** 6.5
 - ✓ Thursday, January 23, 2020, at 9 am
 - ✓ As needed for Budget 2020

Fundraising Committee 7.

- Update on Fundraising 7.1
- **7.2** Giving Levels deferred

Motion LB-0090-2019

Moved By:

Dawn Cutler

Seconded By: Kate MacNaughton

THAT THE Board receive the verbal report Fundraising Committee.

CARRIED

- Love Your Library lawn signs \$5 donation ✓
- Christmas Market November 30, December 1, 2019 Drake
- Marching in the Santa Claus Parade Picton December 1, 2019 ✓
- Saturday, November 30, 2019, Picton Branch Outside Small Business, Night Crawl, Saturday 4 pm to 8 pm - bonfire

Governance Committee 8.

- Jan Nightingale, appointment to Committee Chair 8.1
- 8.2 Lynda Parks Sahadat accepted a position on the committee
- 8.3 HR 200 210 Workplace Violence
- 8.4 HR 190 Health & Safety
- 8.5 HR 191 Health Safety and the Law
- 8.6 HR 192 Worker's Rights
- **8.7** HR 193 Workplace Inspections
- 8.8 HR 194 Closing in the Event of Extreme Weather
- **8.9** HR 195 Dealing with Personal Injury
- 8.10 HR 196 Evacuating the Building

Motion LB-0091-2019

Moved By:

Bill McMahon

Seconded By:

Kate MacNaughton

THAT The Board receive and adopt policy HR 210 200, HR 190, HR 191, HR 192, HR 193, HR 194, HR 195, and HR 196 as recommended by the Governance Committee, noting that the amendments made reflect grammatical errors and to make the policies gender neutral (with further amendments).

CARRIED

8.11 HR 197 Working Alone

Motion LB-0092-2019

Moved By:

Dawn Cutler

Seconded By:

Sandy Murray

THAT The Board accept the recommendation of the Governance Committee and change HR 197 from a Policy to a Guideline.

CARRIED

9. CEO Report

Motion LB-0093-2019

Moved By:

Bill McMahon

Seconded By:

Jan Nightingale

9.1 CEO's Report – October 2019

THAT THE Board accept the CEO's Report as circulated.

9.2 Julie Lane – Advance Public Library Leadership Presentation

And FURTHER, THAT THE Board accept the Report as presented and circulated by Julie Lane, Technology Resource Centre Coordinator

CARRIED

10. Correspondence

11. Report From Councillors

12. New Business

- 12.1 Trustee Council Appointees
 - Marion Hughes will represent Library at Trustee Council meetings
- 12.2 Proposed Changes to the Library Act
 - ✓ Minimum amount of meetings reduced from ten to three
 - ✓ Non Canadian Citizens would be members of the Board

13. Other Business

- 14. Next Meeting Dates
 - √ Thursday, January 23, 2020, 10 am
- 15. Adjourn at 11:24 am.

Motion LB-0094-2019

Moved By:

Kate MacNaughton

Seconded By:

Dawn Cutler

Devon A. Jones, Chair

Barbara Sweet, CEO

Secretary/Treasurer to The Board