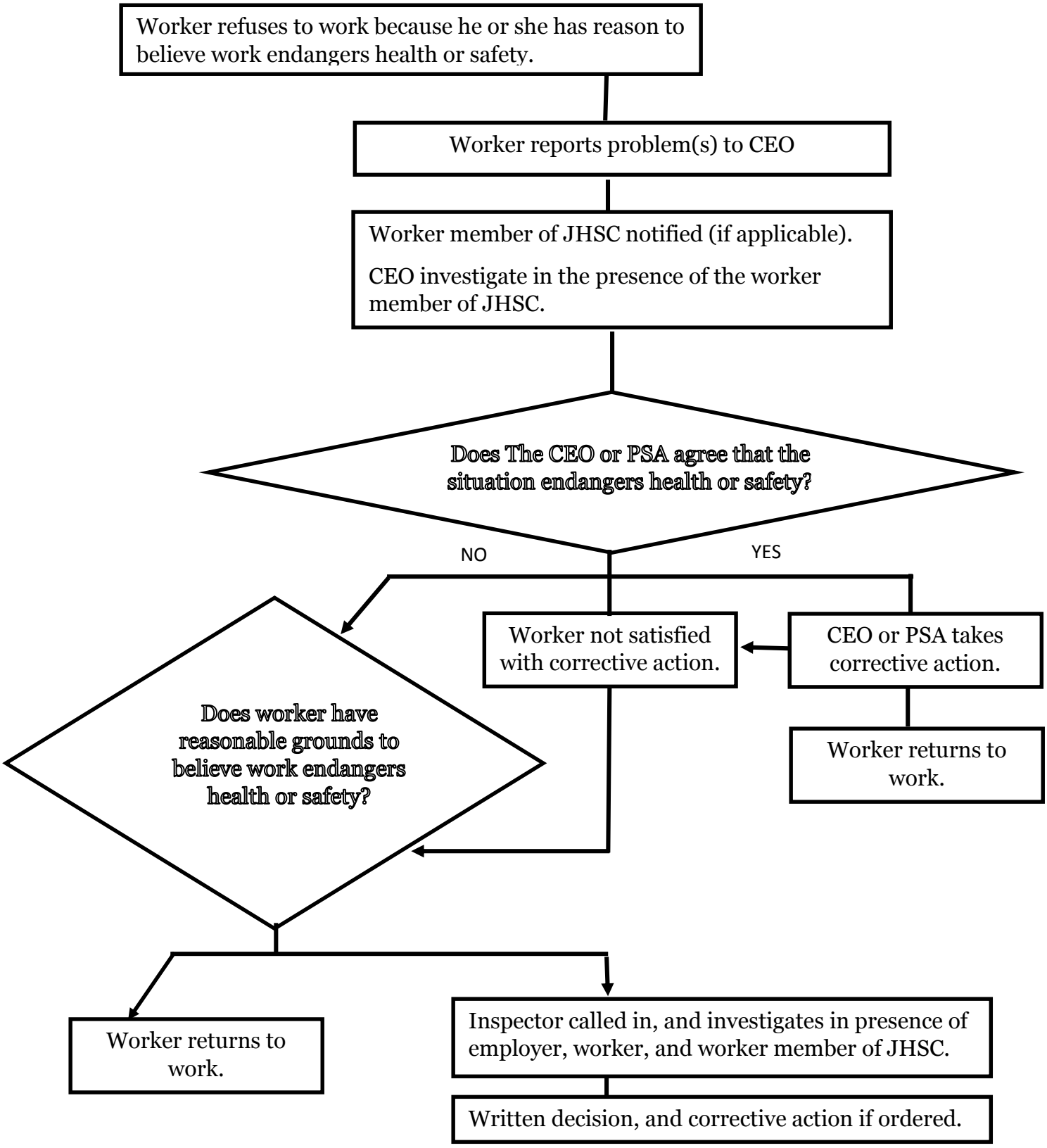3. The Right to Refuse Unsafe Work